



St Hugh's Community Centre

Equal Opportunities Policy

Registered Charity: 502948

Introduction

St Hugh's Community Centre Management Committee (SHCC) recognizes that everyone has a contribution to make to our society and a right to equal treatment and is firmly committed to striving for equality of opportunity. The policy applies to all matters relating to services affecting individuals and groups whether they are actual or potential service users, volunteers or hirers of SHCC.

Statement underpinning the policy

The committee recognises that certain groups and individuals experience the negative effects of discrimination, these lead to unequal access to communal resources and services and may restrict opportunities for them to be involved in their community. The committee continually strive to broaden the use of the community centre and is committed to converting their Equal Opportunities Policy into good practice. To this end, it will actively oppose all forms of unlawful discrimination and will take positive steps to implement policies and practice which will counter direct and indirect discrimination on the grounds of race, gender, sexuality, disability, age, ethnic origin, nationality, religion, class or employment status.

Implementation

SHCC Management Committee will:

- Not discriminate against employees, volunteers and service providers.
- Not discriminate against individual hirers, users or groups when considering taking bookings to use the community centre or whilst they are using the facilities.
- Work actively to make the premises fully accessible to those with a disability, the elderly, young people, parents with pushchairs and relevant authorities.
- Undertake to encourage activities that reflect the cultural needs of different groups.
- Develop, implement, monitor and review this policy regularly to ensure good practice.
- Will make our equal opportunities policy publicly available, via our website and, on request, provide paper copies.

It is important that all users of St Hugh's community centre, whether an individual or group, adopt and comply with this policy.

Adopted by committee September 2021

Review date: August 2022

Last reviewed: September 2021

Signed: *C Daniel* Position: Lay Vice Chair